



NON-STANDARD EMPLOYMENT IN THE REPUBLIC OF BELARUS

(based on data of the Labour Force Survey)

for the first time

WHAT IS IT?

Non-standard forms of employment – is an umbrella term for different **flexible** employment arrangements that **deviate from** standard long-term full-time contract



working full-time



open-ended contract with one employer



take place at the employer's premises

WHY SHOULD YOU KNOW?

- ✓ adapting labor legislation to the flexible labor market;
- ✓ effective human resources management;
- ✓ reducing informal employment

PARTICULAR FORMS OF NON-STANDARD EMPLOYMENT

Remote work

employer-employee



EMPLOYER

- 1) controls the process,
- 2) establishes a schedule of work;
- 3) determines how the work is performed,
- 4) provide equipment



Terms

Parties of labour relations

The extent of direction and control

Nature of cooperation

Digital platform employment

customer - digital platform - contractor



CONTRACTOR

- 1) controls the process,
- 2) establishes a schedule of work;
- 3) determines how the work is performed,
- 4) operates on its own equipment



DIGITAL PLATFORM

- 1) quality control of work/services

Permanent employment relationship



Depends on the employer

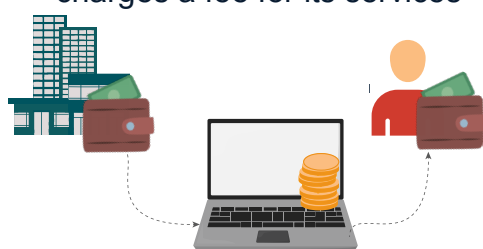


Money reception to the card/ reception at cash desk

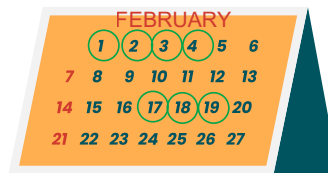


Income generation

Receiving money through the digital platform, the platform charges a fee for its services



For a time-limited period of specific work



Multiple clients



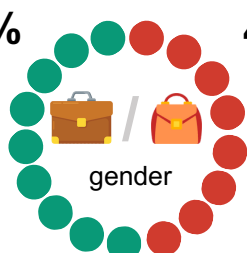
PORTRAIT OF THE NON-STANDARD EMPLOYEE IN THE REPUBLIC OF BELARUS IN 2025

(based on data of the Labour Force Survey)

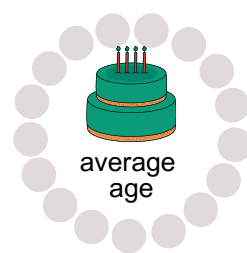
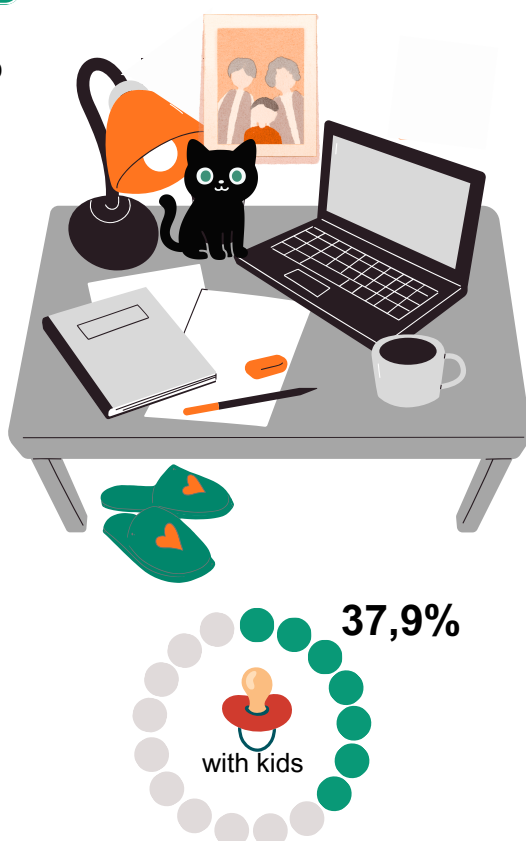
Remote work

0,8% of employed
in the economy

50,6%
men

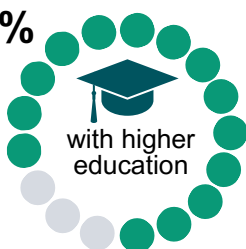


49,4%
women



35,4
years

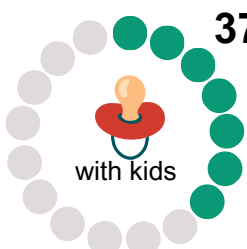
79,7%



63,1%



37,9%



Top 5 kinds of economic activity



49,7%
information and communication



21,0%
professional, scientific and technical activities



11,4%
trade; accommodation and food service activities



4,9%
education, human health

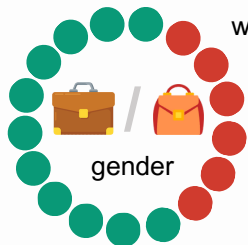


3,1%
transportation, storage, postal and courier activities

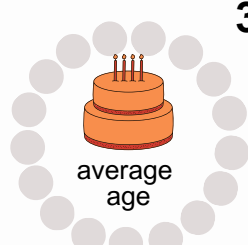
Digital platform employment

0,5% of employed
in the economy

63,4%
men

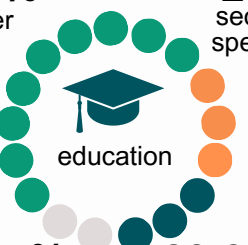


36,6%
women



37,1
years

46,0%
higher

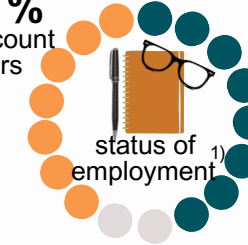


23,9%
secondary specialized

6,5%
general secondary

23,6%
vocational-technical

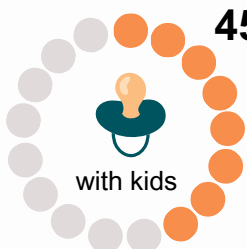
41,1%
own-account workers



49,1%
dependent worker

¹⁾ according to type of authority (ICSE-18-A)

45,8%



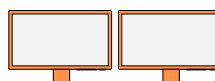
Top 5 types of work performed



31,6%
taxi service



19,4%
sale of goods on a permanent basis



17,9%
IT-related services and work



14,3%
delivery and home services (cleaning, repair)



10,0%
education, legal and tourism services

Provided for informational purposes.
When using the information the reference to the
National Statistical Committee of the Republic of Belarus is mandatory